

[Exhibit 8]



WASHINGTON
Secretary of State
Corporations & Charities Division

Filed
Secretary of State
State of Washington
Date Filed: 03/03/2025
Effective Date: 03/03/2025
UBI #: 605 024 599

Annual Report

BUSINESS INFORMATION

Business Name:

COMPASS MARKETING, INC.

UBI Number:

605 024 599

Business Type:

FOREIGN PROFIT CORPORATION

Business Status:

ACTIVE

Principal Office Street Address:

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256, UNITED STATES

Principal Office Mailing Address:

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256, UNITED STATES

Expiration Date:

02/28/2026

Jurisdiction:

UNITED STATES, VIRGINIA

Formation/Registration Date:

02/01/2023

Period of Duration:

PERPETUAL

Inactive Date:

Nature of Business:

ADMINISTRATION & BUSINESS SUPPORT SERVICES

REGISTERED AGENT [RCW 23.95.410](#)

**Registered Agent
Name**

Street Address

Mailing Address

KAREN FOX

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256,
UNITED STATES

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256,
UNITED STATES

PRINCIPAL OFFICE

Phone:

4106937064

Email:

KFOX@COMPASSMARKETINGINC.NET

Street Address:

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256, USA

Mailing Address:

383 SEATTLE DR, PORT LUDLOW, WA, 98365-8256, USA

GOVERNORS

Title	Type	Entity Name	First Name	Last Name
GOVERNOR	INDIVIDUAL		KAREN	FOX

NATURE OF BUSINESS

- ADMINISTRATION & BUSINESS SUPPORT SERVICES

EFFECTIVE DATE

Effective Date:

03/03/2025

CONTROLLING INTEREST

1. Does this entity own (hold title) real property in Washington, such as land or buildings, including leasehold improvements?
- No
2. In the **past 12 months**, has there been a transfer of at least 16-2/3 percent of the ownership, stock, or other financial interest in the entity?
- No
 - a. If "Yes", in the **past 36 months**, has there been a transfer of controlling interest (50 percent or greater) of the ownership, stock, or other financial interest in the entity?
- No
3. If you answered "Yes" to question 2a, has a controlling interest transfer return been filed with the Department of Revenue?
- No

You **must** submit a Controlling Interest Transfer Return form if you answered "yes" to questions 1 and 2a.

Failure to report a Controlling Interest Transfer is subject to penalty provisions of [RCW 82.45.220](#).

For more information on **Controlling Interest**, visit www.dor.wa.gov/REET.

RETURN ADDRESS FOR THIS FILING

Attention:

ERIN SONGER

Email:

KFOX@COMPASSMARKETINGINC.NET

Address:

PO BOX 5303, ANNAPOLIS, MD, 21403-0702, USA

UPLOAD ADDITIONAL DOCUMENTS

Do you have additional documents to upload? - No

AUTHORIZED PERSON



I am an authorized person.

Person Type:

INDIVIDUAL

First Name:

KAREN

Last Name:

FOX

Title:

DIRECTOR OF FINANCE

☒ This document is hereby executed under penalty of law and is to the best of my knowledge, true and correct.



WASHINGTON
Secretary of State
Corporations & Charities Division

Corporations and Charities Division

Mailing address:

PO Box 40234
Olympia, WA 98504-0234
Tel: 360.725.0377

www.sos.wa.gov/corporations

03/03/2025

COMPASS MARKETING, INC.
ERIN SONGER
PO BOX 5303
ANNAPOLIS MD 21403-0702

UBI Number: 605 024 599
Business Name: COMPASS MARKETING, INC.
Expiration Date: 02/28/2026

Greetings ERIN SONGER,

Thank you for your recent submission. This letter is to confirm that the following documents have been received and successfully filed:

ANNUAL REPORT

You can view and download your filed document(s) for no charge at our website, www.sos.wa.gov/ccfs

To file online, request certified copies and certificates, conduct searches, subscribe to corporation and/or charities and receive filing status updates, please create a user account at www.sos.wa.gov/ccfs. If you already have an account created, simply sign in to access these features.

If you have questions, need assistance, or would like to provide feedback, please visit the Corporations Division website at www.sos.wa.gov/corporations email corps@sos.wa.gov or call 360-725-0377.

Sincerely,
Washington Secretary of State
Corporations and Charities Division
corps@sos.wa.gov



WASHINGTON
Secretary of State
Corporations & Charities Division

Corporations and Charities Division

Mailing address:

PO Box 40234
Olympia, WA 98504-0234
Tel: 360.725.0377

www.sos.wa.gov/corporations

03/03/2025

COMPASS MARKETING, INC.
KAREN FOX
383 SEATTLE DR
PORT LUDLOW WA 98365-8256

UBI Number: 605 024 599
Business Name: COMPASS MARKETING, INC.
Expiration Date: 02/28/2026

Greetings KAREN FOX,

Thank you for your recent submission. This letter is to confirm that the following documents have been received and successfully filed:

ANNUAL REPORT

You can view and download your filed document(s) for no charge at our website, www.sos.wa.gov/ccfs

To file online, request certified copies and certificates, conduct searches, subscribe to corporation and/or charities and receive filing status updates, please create a user account at www.sos.wa.gov/ccfs. If you already have an account created, simply sign in to access these features.

If you have questions, need assistance, or would like to provide feedback, please visit the Corporations Division website at www.sos.wa.gov/corporations email corps@sos.wa.gov or call 360-725-0377.

Sincerely,
Washington Secretary of State
Corporations and Charities Division
corps@sos.wa.gov



WASHINGTON
Secretary of State
Corporations & Charities Division

Corporations and Charities Division

Mailing address:

PO Box 40234

Olympia, WA 98504-0234

Tel: 360.725.0377

www.sos.wa.gov/corporations

01/01/2025

COMPASS MARKETING, INC.
KAREN FOX
383 SEATTLE DR
PORT LUDLOW WA 98365-8256

ANNUAL REPORT DUE DATE NOTICE

Greetings!

UBI Number: 605 024 599

Entity Name: COMPASS MARKETING, INC.

The business entity must file an Annual Report by the expiration date, 02/28/2025 to remain in active status. Within the report, verify that the registered agent information is correct, including email address, and update as needed.

What is an Annual Report and how do I file it?

For more information about this report, please visit our Annual Report FAQs page.

<https://www.sos.wa.gov/corps/ARs>

How soon can I file my Annual Report?

An Annual Report may be filed up to 180 days before the expiration date. We encourage customers to use a calendar reminder every year to get their report in well before their expiration to mitigate any risk of delinquency or loss of status/business.

Failure to file the necessary report will result in delinquent status and may result in administrative dissolution or termination of your registration.

You may file online using the Washington Secretary of State, Corporations and Charities Filing System (CCFS). To access CCFS, please visit <https://www.sos.wa.gov/corporations>

To ask about available alternative methods for submitting a filing or form for the visually impaired, please call 360-725-0377. Teletype (TTY) users may use the Washington Relay Service by calling 711.

For a rapid response to questions, requests for assistance, or to provide feedback, please visit <http://www.sos.wa.gov/corps/contact> to chat with a representative.

Sincerely,
Washington Secretary of State
Corporations and Charities Division
corps@sos.wa.gov

Note: If your documents were recently submitted, please disregard this notice. This notice is generated as part of an automated notification process.



Home



My Network



Jobs



Messaging



Notifications



Me



For Business



Learning



Karen Fox · 2nd
Finance Manager

- OssDsign USA, Inc.



- University of Maryland

Columbia, Maryland, United States · [Contact info](#)

144 connections



Nick Barczak, FRANK PELLEGRINO, and 14 other mutual connections

Connect

Message

More

Highlights



Start a conversation with Karen

Use an InMail credit and draft a message with the help of AI.

Draft an intro with AI

Activity

147 followers

Karen Fox commented on a post · 1 yr

Really proud of you! We always said you would change the world - this is the start!

Show all comments →

Experience

Finance Manager

OssDsign USA, Inc. · Full-time

Oct 2023 - Present · 1 yr 7 mos

Maryland · Hybrid

Managerial Finance



Compass Marketing Inc.

Full-time · 4 yrs 11 mos

Digital Financial Analyst

Jun 2020 - Present · 4 yrs 11 mos

Annapolis, Maryland, United States

Director of Finance Administration

Oct 2021 - Oct 2023 · 2 yrs 1 mo

Annapolis, MD



Media Marketing Manager

RxNT

Aug 2015 - May 2018 · 2 yrs 10 mos

Annapolis, MD

RxNT is a well-known U.S. based eHealth software solution company offering three powerful verticals: Electronic Health Records, ePre: ...see more

Shareholder Services Manager

Federal Realty Investment Trust

2000 - 2003 · 3 yrs

Rockville, MD

FRT is a publicly-traded real estate investment trust. I was the liaison between our shareholders and our corporate board and manage ...see more

Executive Assistant Office Manager

The JBG Companies

1995 - 2000 · 5 yrs

Washington, DC

Show all 7 experiences →

Education



University of Maryland
Bachelor of Science (B.S.), Business Management
1987 - 1993



University of Maryland Global Campus
Bachelor's Degree, Business Management
1987 - 1993

Skills

Managerial Finance

Finance Manager at OssDesign USA, Inc.

QuickBooks

Languages

English

Interests

Companies

Schools



University of Maryland
505,409 followers

+ Follow



University of Maryland Global Campus
276,703 followers

+ Follow

Show all companies →

More profiles for you



Jonas Åberg · 2nd
RA Manager

Connect



Simon English · 3rd
Craftworker, Powerhouse at Emergent BioSolutions

Message



Viviana Lopes · 2nd
Senior Scientist of Clinical and Medical Affairs @ OssDesign | PhD in Biology

Connect



Jeff Stewart · 3rd
Production Engineer

Message



Sarah DeBrincat · 2nd
Director of Operations at Medartis, Inc.


Connect

Show all

People you may know
From Karen's industry




Erin Kreger
Versatile professional with experience in health, safety, training and development, and injury prevention.

 Connect



Chandler Dabbs
Associate Sales Representative at Supreme Orthopedic Systems

 Connect




Colleen Van Ness
Sales Operations

 Connect



Jesus Santos
Logistics professional focused on executing and maximizing efficiency through innovative planning.

 Connect

Show all